

Hermiston Public Library - Strategic Plan

2022-2025

1. Early Childhood Literacy
 - a. Offer programs for pre-k children as demand indicates
 - b. Expand the Children's collection
 - c. Create a welcoming place for children in the basement renovation
2. Develop a Maker Space
 - a. Develop list of resources for the space
 - i. Conduct a space assessment to determine what types of equipment and tools can be accommodated.
 - ii. Survey the community to identify the items they would most like to access.
 - b. Develop a plan for changes that will enhance physical space within the library.
3. Develop an Hispanic Cultural Center
 - a. Expand Spanish Language Collections
 - i. Participate in Libros for Oregon
 - ii. Use expansion space to increase collections
 - b. Resource Center to facilitate access to community services
 - i. Staff with Spanish language skills will continue as a priority
 - ii. Displays related to the history and culture Spanish speakers in Hermiston and Oregon
 - iii. Develop partnerships with (ie. CARE, OHDC & Euvalcree) organizations serving the Hispanic community.
 - iv. Develop a resource list online and in print for all services in the community
 - c. Serve as a gathering space
 - i. Identify staff with liaison responsibilities to community groups representing and serving the Spanish speaking community
 - ii. Offer basic computer classes in Spanish – Amazon Staff?
 - iii. Explore financial literacy and tax filing assistance for Spanish Speakers
 - iv. Host City of Hermiston Hispanic Advisory Committee and other similar meetings in the library
 - v. Murals/Art to represent our community
 - vi. Evening programming for working parents
 - vii. Naturalization process – voter education
 - viii. Homework help for students (newly arrived)