

Annual Library Service Plan – FY2021-22

Athena Public Library

Library Vision for the Future:

Athena Public Library is a bold and vibrant part of Athena, Oregon. We support and develop programs and collections that contribute meaning and value to community life.

1. **Goal:** Evaluate library response to the COVID-19 shut down and continuation of operations plan for future shut down scenarios.

Needs Addressing:

- Shutting down the library last spring was a situation we were not prepared for.
- Evaluating what we did and how it worked will help us respond better in the future.
- Our response last spring was completely spontaneous. We'd like to remain nimble but also have a back bone of priorities to guide decision making for future situations.

Priority(ies):

- Community Relations Program
- Technology
- Training Program

Year 1 Activities:

- Create a community survey post COVID-19 closure to evaluate community needs during the closure and how/if we met those needs.
- Develop a plan to address the needs revealed by the survey.
- Locate training opportunities to complement the plan.
- Implement technology plan for future online programming.
- Create disaster plan that will allow us to respond to any unknown event with established protocols while remaining flexible for different situations.

2. **Goal:** Build mobile library services

Needs addressing:

During the times of shut down this past year we often delivered library items to patrons in personal vehicles. This is fine and will probably continue to be part of our service but we need a more visible way to deliver books. Additionally, in the past we've packed up boxes and totes when we've attended Tuesday markets and other community events. We need a way to be "Athena Public Library" even when we are outside of the building. This is good for library visibility in the community.

Priority(ies):

- Community Relations
- K-12 Youth Programs
- Adult Programs
- Welcoming/User Friendly Atmosphere

Year 1 Activities

- Buy a Book Bike
- Write Book Bike Policies and Procedures and Best Practices
- Determine Book Bike routes and parking locations.
- Determine the best schedule for Book Bike routes.
- Ride Book Bike in area parades.

3. Goal: Create a vibrant middle and high school program.

Needs addressing:

- Teens in town have expressed a desire for activities at the library.
- The school district is actively seeking internship and job shadow opportunities.
- Area students have a community service requirement for graduation and many have expressed interest in fulfilling that requirement at the library.

Priorities:

- K-12 Youth Program
- Training Program
- Community Relations Program

Rebuilding activities (2021 – 2022)

- Start Teen Summer Reading Subscription Boxes
- Host Library Lock In for Teen Summer Reading participants who earn the points.
- Develop job duties and training opportunities for school year student aides.
- Create teen designed and painted library mural as a summer project.
- Continue upgrades and additions to Teen Room as budget/grant opportunities allow.
- Build Teen Advisory Board
 - What responsibilities will the TAB have?
 - What priviledges will the TAB have?
 - How many members on the TAB?
- Build some inter-generational activities to create connections across the community.
- Support district teachers however possible.
 - Continue to send welcome and introduction letter at the beginning of every school year.
 - Enthusiastically respond to teacher requests/ideas
 - Initiate collaborative programs with the district whenever possible

UCSLD 9 Priorities

1. Early Childhood Program: Focused on early childhood literacy that gets children ready to learn.
2. K-12 Youth Programs: Focused on establishing/maintaining a lifelong relationship between the youth and the public library.
3. Adult Programs: Focused on continuing education programs, enhancement of economic viability, and lifelong learning. Includes outreach to seniors and the homebound.
4. Training Program: Focused on identifying and providing specific training needed by staff, board and volunteers that will strengthen skills, services, and programs.
5. Technology: Focused on significantly increasing web presence and technology resources to provide rural community access to the Internet, jobs, and skill learning.
6. Welcoming/User Friendly Atmosphere: Focused on developing a library that is a friendly, active and welcoming center of rural community life.
7. Effective Library Board: Focused on committed and effective Board, actively engaged in the governance and planning of the library.
8. Friends/Volunteer Program: Focused on utilizing Friends and Volunteers as active and effective resources to assist with access, services, program delivery, fundraising efforts, publicity and community relations.
9. Community Relations Program: Focused on establishing the library as a vital presence in the community.