The Umatilla County Special Library District (UCSLD) governance model is a hybrid of the traditional consolidated and federated library system governance models. It balances the benefits of a federated library system, namely, local control with the service efficiencies of a cooperative or consolidated library system.

**Library District Board**
- 5 Citizens Elected
- At Large by Voters

**City/District Agreements**
- Tax Distribution
- Annual Service Plan & Evaluation Process
  - Design and Implement

**District Director**
- TakeOff! Program Manager
- Technical Services Manager

**Cooperative Services provided to public libraries:**
- Sage Regional Library System
- Standardized Loan Rules
- Cataloging
- Courier (local, regional, state)
- Training (staff, cities, boards)
- Grants (historical, windmills)
- Coordination (meetings, visits)
- Databases

**Cities/School District:**
- Adams — Athena — Echo — Helix — Hermiston
- Milton-Freewater — Pendleton — Pilot Rock —
- Stanfield — Ukiah — Umatilla — Weston

**Member Libraries:**
- Adams PL, Athena PL, Echo PL, Helix PL,
- Milton-Freewater PL, Pendleton PL,
- Pilot Rock PL, Stanfield PL, Ukiah Lib.,
- Umatilla PL, Weston PL

**Participating Library:**
- Hermiston PL

**Library Board**
Umatilla County Special Library District (UCSLD) Governance Outline

MAJOR ROLES AND RESPONSIBILITIES:

**Library District Board**
- Oversees distribution of approved tax-payer funds that strengthen community libraries in Umatilla County
- Oversees agreements with city libraries for public library services
- Sets District policies
- Develops and implements District strategic plans
- Hires District Director and staff

**District Director**
- Provides expertise, leadership and coordination
- Advises District Board regarding policy, resource allocation and strategic planning
- Prepares and manages District budget
- Administers District operations
- Monitors and evaluates District activities
- Supervises and evaluates District staff
- Serves as District Board Secretary

**Cities**
- Adopts local library policies
- Hires local library director
- Prepares/adopts annual local library budget
- Fiscally supports local library
- Supports and advocates for libraries and UCSLD

**Library Boards**
- Serves as library policy advisors to the city
- Supports and advocates for libraries and UCSLD
- Carries out duties as stated in Oregon State law/City ordinance regarding library boards
- Monitors compliance with Agreement for Library Service between City and District

**Local Library Director**
- Provides expertise, leadership and coordination
- Advises library board regarding policy, resource allocation and strategic planning
- Prepares and manages library budget
- Oversees local library operations
- Monitors and evaluates library performance
- Hires and supervises library staff
- Oversees coordination with local library support groups
- Oversees compliance with Agreement for Library Service between City and District