

**Weston Public Library
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**Annual Library Service Plan
Fiscal Year 2020-2021**

Library Vision for the Future: (Weston Public Library Vision)

Weston Public Library's staff and board support our mission to serve the greater Weston community through:

- Outstanding patron service
- Library collections that meet the needs of our community and encompass a wide range of thought and expression
- Incorporation of current information technology
- An inviting and user friendly facility
- Active involvement in the community
- A wide range of youth and adult programming
- Training of staff, board and volunteers

Weston Public Library ALSP 2020-2021

Fiscal Year 2020-2021 represents the final year of a 3-year plan outlining activities for our library. The plan for 2020-2021 will follow that outline, making adjustments for activities that were not accomplished during Years 1 and 2, and adding other activities as appropriate.

1. Goal: To enhance life for adults in our rural community through library programs and services.

Needs addressing: The need for adults to find adult educational and social opportunities, and to assist them with quality of life issues.

Priority: Adult Programs

Year 1 Activities (FY 2018-2019)

- Continue to offer 12 monthly adult book group sessions
- Host Friends of Weston Library annual meeting, featuring a guest speaker
- Host at least 2 continuing education opportunities for adults, such as photography or genealogy
- Publish and distribute monthly "Library Page," the newsletter of Weston Public Library
- Continue book delivery to housebound residents
- Seek public input regarding changes to Weston Public Library schedule of open hours, making changes to the schedule, if indicated

Year 2 Activities (FY 2019-2020)

- Continue all activities from Year 1
- Develop a library volunteer program
- Determine topics of interest for adult programs, and seek funding to make them happen
- Conduct a survey of community members

Year 3 and Beyond Activities (FY 2020-2021)

- Continue all relevant and/or successful activities from Year 1 and Year 2
- Recruit new Library Board members as current positions expire
- Conduct a survey of community members (not accomplished in Year 2)
- Assist with Census 2020
- Restore adult programming in the aftermath of the corona virus pandemic

Weston Public Library ALSP 2020-2021

2. Goal: To promote literacy and a love of reading for all ages

Needs addressing: The need for citizens of all ages to recognize that reading is a huge aspect of our culture and a key life skill that benefits everyone

Priorities: Early Childhood Programs, K-12 Youth Programs, Adult Programs

Year 1 Activities

- Offer at least 25 Preschool Storytime sessions
- Offer 6 weeks of Summer Reading Program activities
- Deliver library materials to homebound residents
- Provide readers' advisory services
- Manage the library collection, including weeding and materials preservation, keeping abreast of current interests

Year 2 Activities

- Continue all Year 1 activities
- Host at least 1 after school program
- Determine areas of interest and create teen programming

Year 3 and beyond Activities

- Continue all relevant and/or successful activities from Year 1 and Year 2
- Host at least 2 after school programs
- Host a community "Everybody Reads" program in cooperation with Weston Middle School and Athena Public Library
- Increase efforts to create teen programming (not satisfied with progress from Year 2)
- Restore literacy activities in the aftermath of the corona virus pandemic

Weston Public Library ALSP 2020-2012

3. Goal: To create a robust environment for digital inclusion in the community

Needs addressing: The need for greater digital inclusion in our community. The Institute of Museum and Library Services defines digital inclusion as “The ability of individuals and groups to access and use information and communications technologies.”

Priority: Technology

Year 1 Activities

- Provide free access to technology
- Provide free access to digital content in the library and remotely
- Promote online subscription databases to the public, i.e. Gale databases and Library2Go, and provide trained staff assistance for their use
- Provide computer training to improve digital literacy in the community
- Partner with City of Weston to accomplish steps toward establishing broadband internet

Year 2 Activities

- Take steps toward making the Weston Public Library Historic Photo collection available online
- Continue to provide access and training listed in Year 1 activities
- Purchase and install 1 new public access computer in the library
- Support City of Weston’s efforts to make available broadband in the City of Weston

Year 3 and beyond Activities

- Establish Weston Public Library Historic Photo Collection’s online presence
- Continue to provide access and training listed in Year 1 and Year 2 activities
- Purchase and install 1 new public access computer in the library (not accomplished during Year 2)
- Restore public access computer use in the aftermath of the corona virus pandemic

Additional Activities for 2020-2021

Review and update Library Policies

- Review entire document, section by section with Library Board
- Make changes and add newly relevant elements to policies
- Submit policies to Weston City Council for approval