

## **Annual Library Service Plan – FY2020-21**

### *Athena Public Library*

#### **Library Vision for the Future:**

Athena Public Library is a bold and vibrant part of Athena, Oregon. We support and develop programs and collections that contribute meaning and value to community life.

1. **Goal:** Evaluate library response to the COVID-19 shut down and continuation of operations plan for future shut down scenarios.

#### **Needs Addressing:**

- Shutting down the library this spring was a situation we were not prepared for.
- Evaluating what we did and how it worked will help us respond better in the future.
- Our response this spring was completely spontaneous. We'd like to remain nimble but also have a back bone of priorities to guide decision making for future situations.

#### **Priority(ies):**

- Community Relations Program
- Technology
- Training Program

#### **Year 1 Activities:**

- Create a community survey post COVID-19 closure to evaluate community needs during the closure and how/if we met those needs.
- Develop a plan to address the needs revealed by the survey.
- Locate training opportunities to complement the plan.
- Implement technology plan for future online programming.
- Create disaster plan that will allow us to respond to any unknown event with established protocols while remaining flexible for different situations.

**2. Goal:** Increase adult attendance at library programming.

**Needs addressing:**

- 2018 community survey indicated need for programming and events sponsored by the library.
- The library board would like to see more adults involved in library activities.

**Priority(ies):**

- Adult Program
- Community Relations
- Welcoming/User Friendly Atmosphere

**Year 3 and beyond activities (2020- ?)**

- Work with Weston Public Library and Athena Weston School District to put on a community wide reading program. This remains a goal but will not likely be implemented in FY 2020-21.
- Collaborate with other community organizations (Chamber of Commerce, Mainstreet Association, service organizations, school groups, churches, etc) to build events that build community unity, help community businesses, and help keep the community aware of library services.
- Build health related programming (exercise programs, 5k club, healthy cooking, etc)

3. **Goal:** Create a vibrant middle and high school program.

**Needs addressing:**

- Teens in town have expressed a desire for activities at the library.
- The school district is actively seeking internship and job shadow opportunities.
- Area students have a community service requirement for graduation and many have expressed interest in fulfilling that requirement at the library.

**Priorities:**

- K-12 Youth Program
- Training Program
- Community Relations Program

**Year 1 activities (2020 – 2021)**

- Hire a student as summer reading assistant.
- Develop job duties and training opportunities for school year student aides.
- Create other non-craft related classes and activities for the existing teen group.
- Build some inter-generational activities to create connections across the community.
- Create distanced spaces in the library for students to use for online schooling.
- Connect students with resources (tutors, databases, internet access) that will help them be successful during online schooling.
- Support district teachers however possible.

## UCSLD 9 Priorities

1. Early Childhood Program: Focused on early childhood literacy that gets children ready to learn.
2. K-12 Youth Programs: Focused on establishing/maintaining a lifelong relationship between the youth and the public library.
3. Adult Programs: Focused on continuing education programs, enhancement of economic viability, and lifelong learning. Includes outreach to seniors and the homebound.
4. Training Program: Focused on identifying and providing specific training needed by staff, board and volunteers that will strengthen skills, services, and programs.
5. Technology: Focused on significantly increasing web presence and technology resources to provide rural community access to the Internet, jobs, and skill learning.
6. Welcoming/User Friendly Atmosphere: Focused on developing a library that is a friendly, active and welcoming center of rural community life.
7. Effective Library Board: Focused on committed and effective Board, actively engaged in the governance and planning of the library.
8. Friends/Volunteer Program: Focused on utilizing Friends and Volunteers as active and effective resources to assist with access, services, program delivery, fundraising efforts, publicity and community relations.
9. Community Relations Program: Focused on establishing the library as a vital presence in the community.