



UMATILLA COUNTY SPECIAL LIBRARY DISTRICT

Strengthening our community libraries

Fall In-Service Equity, Diversity, and Inclusion

- (1) Taking into account all of the different elements of diversity, what does diversity look like in your community? What parts of your community are regular library patrons? What parts are not? What kinds of things does your library do to encourage your regular patrons? What is one thing that you can do to encourage more diversity among your patrons.

- (2) Keeping in mind the distinction between equality and equity, what kinds of things does your library do to ensure access to all of your community? What is one way you can improve?

- (3) Imagine that every member of your community regularly came to your library. What parts of your library would be the same, and what parts would be different?