

5/1/2020

All of these objectives have been affected by changes in the needs of the City of Hermiston. Because a furnace fire has rendered the City Hall uninhabitable, a plan for its replacement has been developed by the City. The City intends to use the library programming spaces in the basement to house City Hall staff and functions. Library staff currently working in the basement will be displaced temporarily while modifications are made to help the City and the Library function more effectively in the building.

1. Develop or improve the Spanish language collection.
 - a. Weeding of the current collection will be conducted during the next 6 months.
 - b. Budget funds will be set for the development of this collection
 - c. Processes and resources will be developed to insure that items are selected and added.

While this objective has not been directly impacted the city plans it has affected the focus of staff.

A new collection analysis tool is being explored at this time which will look specifically at circulating information on all library collections and provide feedback on circulation activity. This is still being set up and will be reviewed within the next few months for utility and value.

2. Due to staffing changes, a space currently used as staff office will be vacated. That space will become a small meeting and programming room.

- a. The room will be painted, furniture acquired and ready for use during early 2020
- b. Resources for active learning will be selected and a schedule of acquisition developed by early 2020.

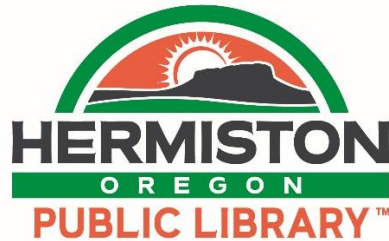
This objective has been changed due to the need for staffing space during construction that is expected to occur before the end of the year. This remains an objective for the future.

3. Current public computer resources will be updated and improved.
 - a. Self-check-out stations will be brought back with new equipment.

One Self-Check-out station using new equipment is now functional, an additional station will be in place by the end of May.

- b. Public access computers will provide standard office productivity software as well as open source products.
 - i. Staff will receive training on the standard office productivity software
 - ii. Staff will offer computer classes on such products to the public.

This portion of the plan remains in the planning stage. It is expected that changes will be in place before the end of June.



10/28/2019

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