

ID	BEFORE training, my knowledge of Readers' Advisory tools.	AFTER training, my knowledge of Readers' Advisory tools.	BEFORE training, my knowledge of how to effectively communicate with my community.	AFTER training, my knowledge of how to effectively communicate with my community.	BEFORE training, my knowledge of how to make storytimes accessible for all.	AFTER training, my knowledge of how to make storytimes accessible for all.	Important ideas were clearly stated and explained	Presenter(s) responded effectively to questions and comments.	Overall, I found the in-service valuable.	The registration process was easy.
1	3	4	2	5	2	4		5	5	5
2	3	4	2	3	3	3	3	4	4	5
3	1	5	3	5	1	5	5	5	5	5
4	2	3	3	4			5	5	5	5
5	3	3	4	4	3	5	4	4	4	5
6	3	4	4	5	2	5	5	5	5	5
7	3	4	4	4	4	4	4	5	4	5
8	5	5	3	4	3	4	5	5	5	5
9	5	5	3	4	2	4	4	5	4	5
10	1	5	3	4	3	4	4	2	3	5

11	3	4	2	3	2	4	5	5	5	5
12	3	4	3	4	1	3	4	4	5	5
13	3	4	4	5	3	4	4	4	4	4
14	2	4	3	4	3	4	5	5	5	5
15	3	4	4	4	3	5	4	5	5	5
16	2	4	2	4	5	5	5	5	5	5

17	3	3	3	5	4	5	4	4	4	5
18	2	4	3	3	1	4	4	4	4	4
19	4	5	4	5	2	4	4	4	4	5
20	3	3	4	4	1	2	4	4	4	3
21	2	3	3	4	3	4	5	5	5	5
22	1	1	1	1	1	1	5	5	1	5
23	3	4	3	4	3	3	5	5	5	5
24	1	3	3	4	4	4	5	5	5	5

Time allowed for the session was:	Name three things you learned during the in-service	The most useful part of the training was	If you were able to make a change to improve this training, what would it be?	Other training or workshops I would like to see	Additional comments
About right		Storytime ideas	Program presenters limited to 1 hour		Thank you, we sure enjoyed an in-person program again.
About right	Ideas for communication Ideas for storytime Names	Communication, Storytime	Presenters limited to line(time??)		
About right	Branding my library, Effective communication with community and patrons, Reader's Advisory info!	Reader's Advisory Conversation Points!	Nothing - Perfectly presented!	Library Bill of Rights! If we are guaranteed the freedom to read whatever we want, why is there a banned book list?	You were all amazing!! Kudos! Thx for lunch!
About right	Idea of brand as it may apply to libraries' recognition. Strategic communication - attitude, awareness, behavior	The Value of Strategic Communication	Nothing		I look forward to the PPT.
		Marketing	Better Readers advisory advice Maybe how to do a reference interview		
About right	Inclusive storytime Properly communicating with patrons Meeting your patron's needs	Learning about your community needs and how to effectively meet those needs.			
About right	Engage, Representation, Expression	Getting together again :)	More interaction		
About right	Brand matrix as a tool clunk jar Kits Monica is working on	Comm(unication??) presentation	Good work guys. No changes.	Director specific training at separate time.	Fun!
About right		Reader's advisory	afternoons are hard to concentrate. Maybe more movement		
About right	More on strategic communication	marketing & branding info	more time for questions		Great job!

About right	Everything we do as librarians starts with a conversation The need to define our libraries values. Introducing a visual schedule to our storytime	For me the accessible childrens' programming	Nothing	Any!	Very informative, Thank you! (lunch was great)
About right	How to better offer RA services and think about the patron. About Universal Design for learning. How to think about library services in terms of branding and how that helps you set values.	The value Strategic Communication - game me a lot of new ways to think about library service.			Thank you everyone who worked to put this on!
About right	more on readers advisory strategic communication storytimes	strategic communication			
About right	How to create more accessibility for disabled/handicapped patrons Conversation and suggestion skills Importance of planning & branding	Disability Accessiblity Storytime inclusion	French vanilla creamer	Ingram tutorial	food was good!
Too short	Methods of increasing library rep Different book cover methods New kids reading practices	Meeting our fellow librarians	More interaction with attendees	Fun activity ideas	This was great, thank you!
About right	1. Our mission statement does not represent our output 2. I don't know what my staff values are 3. How to evaluate what our customers want to read - also not to use patron, which also means alcohol	Evaluating our mission and values	Everything was great	graphic design web design	Thanks to Erin for being such a great mentor. I appreciate you! I will miss your presence. Thanks to all that made this in-service happen.

	Don't just stay story-time - "Say why they should come" Find your message & carry it throughout	Communicating with your community & different ways to do that	No Zoom! I think everyone is feeling like it just to hard to focus	Displays & passive programming	Thank you Erin for all you have done & believed in trying new things.
About right					
About right					
	Some definitions - Ref/Reader Advisory	Communication training			
About right	1. learned about the importance of strategic communication 2. learned about the Brand Identity Matrix 3. Different ways to make S.T. (storytime) more accessible	Kyle Cox's session = strategic communication	None	Basic Grant Writing workshop	Erin, it has been a pleasure working with you! I hope you continue to visit & enjoy your time after UCSLD.
Too long	1. New librarians 2. New State librarian 3.	What Kyle said	Shorter sessions, more professionals	mental health training	this was fine.
About right	Conversations in readers' advisory Communicating brand is critical Collaboration & cooperation are critical in successfully communicating with your community	Hearing from the State Librarian - the ideas working at the State Library and several resources like the empathy project through IMLS.	An easier way to do a hybrid in-service - Zoom and in-person	team building, district-wide messaging (strategic communication), grant-writing	Thank you to the planning team! You did a wonderful job creating a very fun in-service!
About right	Tips for effective Reader's Advisory. Branding and messaging continuity. How to gauge feedback from customer satisfaction surveys.	In person interaction with fellow librarians.	I enjoyed this training as it was presented.		