

Annual Library Service Plan – FY2026-2027

Adams Public Library

Library Vision for the Future:

The Adams Public Library strives to inform, enlighten, and empower all of our community members. The library upholds the right of all Americans to freely express their thoughts and ideas. We support the right of each individual to read, listen, and view the full range of published thoughts and ideas, and will endeavor to provide appropriate resources in support of the information and recreational needs of area residents, and thereby, to be a center for community enrichment and lifelong learning.

1. Goal:

To establish confidence in staff roles and to increase efficiency by providing training tailored towards needs, strengths, and preferences.

What community needs are you addressing:

The community needs library staff who are knowledgeable about available resources and able to locate information as needed, as well as confidently assist with programs, resources, references, and more.

Priority(ies):

Professional Development: Focused on identifying and providing specific training by staff, board, and volunteers that will strengthen skills, services, and programs.

FY2026-2027 – Year 1 activities

- Schedule a staff training day with skill building and team exercises.
- Utilize additional staff to extend library hours.
- Establish regular staff training days to update staff on services, resources, and educational opportunities.

FY2027-2028 – Year 2

- Send interested library assistants to attend the OLA Conference.
- Complete annual performance reviews for staff.
- Encourage staff to take on individual projects.

2. Goal:

To provide readily accessible computers for patrons and maintain consistent advertising on social media and the library website.

What community needs are you addressing:

The Adams community needs up-to-date access to information about resources, programs, and events available at the library. They also need reliable computers that are consistently accessible and function smoothly.

Priority(ies):

Technology: Focused on increasing the library's web presence and technological resources which provide local community members' access to the Internet, and the opportunities it offers.

FY2026-2027 – Year 1 activities

- Raise awareness for Comics Plus, Library2Go, and other resource sites
- Update and maintain the website and Facebook page to reflect current services and events.
- Restart the library newsletter.
- Research grants for new laptops.
- Expand the Playaway collection.

FY2027-2028 – Year 2

- Maintain social media pages, keeping them as up-to-date as possible.
- Establish a computer station with two available computers.
- Continue to expand the Playaway collection.

3. Goal:

To strengthen relationships with the adult community and raise awareness among new community members through established connections.

What community needs are you addressing:

Our community needs adult programs, volunteer opportunities, and social connections. Community members also need information on how to get involved with these opportunities.

Priority(ies):

Adult Programs: Focused on continuing education, social connections, and outreach to seniors and the homebound.

FY2026-2027 – Year 1 activities

- Schedule programs that are welcoming to adults, seniors, and families.
- Raise awareness of book delivery services
- Collaborate with adult service organizations to provide resources
- Collaborate with local groups to raise awareness for volunteer opportunities.

FY2027-2028 – Year 2

- Purchase a book bike for delivery services.
- Network within the community to gauge interest in a Friends of the Library group.